

FMANZ Covid-19 Policy (FINAL)

The policy was developed by the FMANZ Board to take account of the Government's Covid-19 Protection Framework (traffic light system). This policy aims to assist us to assess and manage our exposure to Covid-19.

The purpose of this policy is to establish and communicate FMANZ's position on the Government's Covid-19 Protection Framework, led through the value of manaakitanga, and its implications in how we go about our work.

We will be living with Covid-19, and Covid-19 variants for some time. We have developed this Covid-19 policy with the wellbeing of FMANZ members, staff, sponsors and allied organisations that we interact with being a primary consideration. We expect that our response will be updated as circumstances continue to evolve.

We have developed a policy on Covid-19 to assist us to assess and manage our exposure to Covid-19 for several reasons:

- With the incremental spread of Covid-19 around the country, we need to anticipate and give everyone who works for and engages with FMANZ confidence and clarity about our response as an Association.
- We want to keep safe all those who interact with the Association.
- Much of our work involves interaction with different people of all ages. We have an obligation to reduce the risks of Covid-19 infection and transmission – not only for ourselves but also for the people we come into contact with.
- Based on the current medical evidence and Government advice, Covid-19 vaccinations play a critical role in reducing risks of Covid-19 infection and transmission. Vaccination is currently one of the few tools we have to combat the Covid-19 virus.

As an Association it is our responsibility to ensure we provide a safe space for members and guests to learn and network when attending meetings, training and events. In a COVID-19 context, that means we must consider the risk of transmission at every gathering we hold.

Our Policy Requirements

FMANZ will require all attendees at all FMANZ events to be fully vaccinated against Covid-19. We will use the 'My Vaccine Pass' system where appropriate as the best way to validate an individual's vaccination status now that the Government's Covid-19 Protection Framework is in place, and those who cannot produce a vaccine pass will not be admitted to our events.

A link to the NZ COVID-19 Protection framework can be found [here](#).

We will abide by this policy and also work within any additional government guidelines, policies and requirements of any venues or locations where our activities take place.

To support the training needs of those unable to be vaccinated for personal or medical reasons, the following year will see an increase in our online learning modules. Where required, these may be supported by online workshops. We anticipate adjusting this model as we determine the need.

In a constantly changing and evolving environment, we appreciate you understanding this position, which has been made with the health and safety of our members, staff, sponsors and allied organisations at the forefront.

The policy takes effect from 17 February 2022.

Bruce Kenning
Board Chair